

**Terms of Reference for the Swansea Bay City Deal Region**

**Joint Appointment Committee**

1. The Joint Appointment Committee will shortlist, interview and appoint, if appropriate, a suitable candidate to the post of Programme Director of the Swansea Bay City Deal Region.
2. The Joint Appointment Committee shall comprise the 4 Leaders of each constituent Authority and 1 non- executive councillor from each of the 4 constituent Authorities.
3. The Joint Appointment Committee may invite non-voting members to the Committee to assist in the appointment process which may include attendance at the assessment centre and interview stage.

NB Pursuant to the Local Authority (Standing Orders) (Wales) Regulations 2006 at least 1 member of the Joint Appointment Committee must sit on the Committee and no more than 50% of the Committee are permitted to be executive members.